Leadership Development From the Inside-Out

ENLIGHTENED LEADERSHIP
Transformational vision and communication
Draw out the highest and best in others
Personal interests yield to the greater good

INNOVATIVE LEADERSHIP
Respond to change, turbulence & pivotal events
Creatively adapt to new circumstances
Carve a rewarding path for others

CLEAR VISION & STRATEGY
Envision a sustainable future
Inspired commitment to achievable outcomes
Chart a decisive course

INFLUENCE & COLLABORATION
Expand personal power and presence
Cross group participation and political intelligence
Clear communication & effective contact

STRATEGIC THINKING
Track complex, multilevel systems
Extract relevant patterns
Synthesize information, issues and influences

WORK-LIFE INTEGRATION
Leverage time & energy
Manage priorities
Make and live by tough decisions

SELF-CARE
Work with reality
Life affirming attitude
Vitality & resilience

Each of the above areas of focus will propel an individual to the next level of leadership. Every level builds on the one underneath it.

You can use this model to target your next leadership challenge. As you consider what it will take to develop that level, be sure to assess your foundation in the levels underlying your target level. This will greatly reduce your blind spots.

Emotional and relational intelligence operate at each level, as does technical expertise in your specialized area of work. The higher the level, the more sophisticated and specialized these capacities will need to be.

This model can be applied to both formal and informal leadership, and to both business and non-business settings.

Call Barbara at 206.361.4730 or email BB@ContactPointAssoc.com to discus an assessment.

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